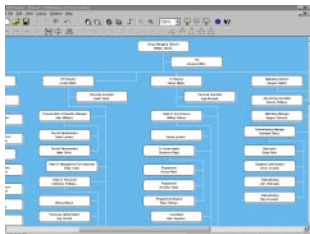


**£285+VAT**

# HRCharter

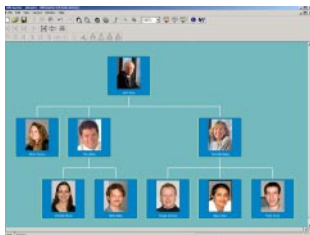
*There's no easier way  
to create and maintain  
professional, information-rich  
organisation charts!*

**desktop edition**



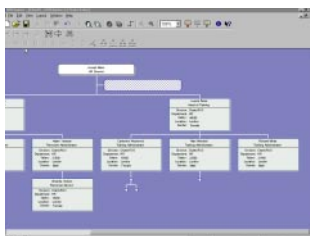
**Organisation charts are invaluable for staff induction, HR planning and communication. There's no faster or more effective way to visualise the shape of your business.**

An ideal solution for departments or organisations with less than 500 employees, HRCharter Desktop Edition makes it easier than ever before to create and maintain professional, information-rich organisation charts.



### Faster results

HRCharter Desktop Edition saves time by automatically generating fully formatted charts from its own database of employee information. The database, which contains 23 predefined and 6 custom fields, can be created from scratch or populated by importing txt or csv files from, for example, an HR system.



### Dynamic, data-driven charting

HRCharter's uniquely powerful data-driven approach to charting means that when employee information changes, you simply need to update the database and HRCharter takes care of the rest, reformatting the charts to best advantage for viewing or printing as a wall map or indexed book chart. You can also incorporate charts in other applications, such as Microsoft® Word or PowerPoint®, or publish charts on your company intranet.

### Information-rich

HRCharter's library of chart (box) styles lets you change the information displayed in your charts in seconds. Just select all or part of your chart, apply a different box style and HRCharter instantly refreshes the chart with the new information. You can include names and job titles, photos, contact details, biographical information and much more.

### Built-in chart designer

A powerful box editor allows you to create your own box styles, giving you control over the content and design of your chart boxes. Select box shapes, effects, colours and fonts and the information you want displayed. Then save your new box style to the library, so that you can use it again. If you'd prefer to have a different background colour or texture, it's easy to change that too.

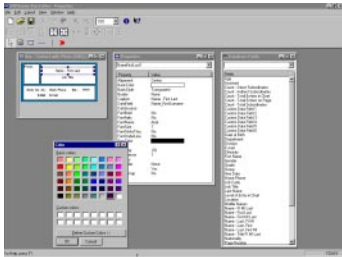
### Decision support

More than just an organisation charting system, HRCharter Desktop Edition is also a powerful aid to HR planning, allowing you to create 'what-if' scenarios by dragging and dropping employees to different locations, in order to better understand and communicate the implications of organisation change. Conditional mapping and colour coding features add meaning to data, letting you see key issues, such as age, skills or gender distribution, at a glance.

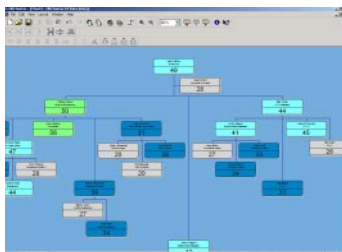


# HRCharter - more than just an organisation charting system

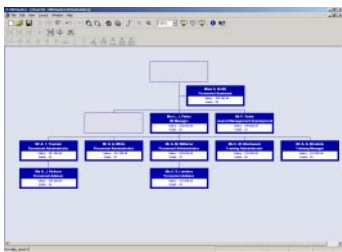
## Key features



Design your own box styles and content with HRCharter's powerful box editor



Add impact to data with conditional mapping and colour coding



Ghost, mask or hide selected employees to add focus or hide sensitive information

**Builds charts automatically from its employee database** - you provide the information and HRCharter takes care of the rest, automatically formatting charts to best advantage.

**Fast search and navigation** - scroll through charts or use the 'go to' function to find a specific employee.

**Customisable chart content and design** - take advantage of predefined box styles or use the powerful box editor to create your own.

**Support for 'What-if' planning** - use 'drag and drop' functionality to explore different scenarios to understand the implications of reorganisation or growth. You can move individuals or whole departments, add or delete jobs, levels or entire branches, without affecting the underlying database.

**Colour coding and conditional mapping** - link information to colours and box shapes to add impact to data, for example to show gender or age distribution.

**Flexible layout options** - automatically apply a wide range of chart layouts: flat, feathered, right or left justified. You can also ghost, mask or hide selected employees.

**Data Import wizard** - quickly import data from CSV or text files.

**Easy data entry** - create and modify your own database of employee information, or add information to data that you've imported.

**Chart export** - cut and paste whole charts or selected branches into other applications, such as Microsoft® Word or PowerPoint®, to enhance a presentation or report. Alternatively save charts as graphic images and publish them on your company intranet.

**Powerful print capabilities** - print high quality wall maps or book charts, with index and page numbering, for all or any part of your business.

### All the help you need

HRCharter Desktop Edition comes with context-sensitive help and pdf documentation to ensure that you get the most from HRCharter's powerful functionality.

**HRCharter Desktop Edition is an ideal solution for departments or organisations with less than 500 employees. HRCharter Desktop Edition:**

- stores up to a maximum of 500 employee records at a time
- offers 23 predefined and 6 custom data fields
- builds charts using employee to employee reporting relationships

**Additional features are available with HRCharter Professional and Enterprise Editions. These include:**

- support for larger employee populations
- access to a much wider variety of information
- charting based on employee or position reporting relationships
- choice of own database with data import facilities, or integration with HR database or other data source for dynamic real-time charting
- web deployment over company intranet



**TRY IT FREE FOR 30 DAYS**

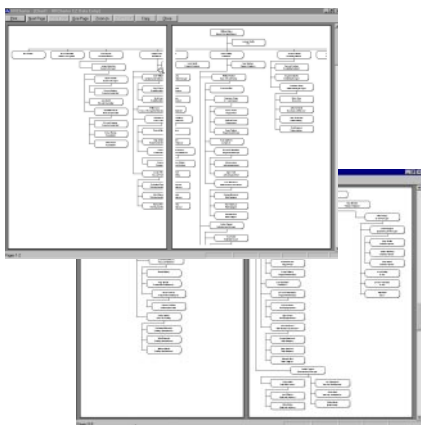
Whether you've 100, 1000 or 10000 employees, there is a version of HRCharter for you.

For a trial CD-ROM please call +44 (0)20 7202 9300, fax +44 (0)20 7202 9321, email [info@hrmsoftware.com](mailto:info@hrmsoftware.com) or visit [www.hrmsoftware.com](http://www.hrmsoftware.com) and request your CD on-line.

### System Requirements

**To use HRCharter Desktop Edition you will need:**

- PC with Pentium 100 MHz or higher processor
- Microsoft® Windows 95, 98, 2000 or NT Workstation 4.0
- 32 MB RAM and 30 MB hard disk space is recommended



Print as wall map or fully indexed book charts